

**HIGHLANDS RECREATION DISTRICT
CORE VALUES OF BOARD OF DIRECTORS**

Integrity – Doing What’s Right

- Follow ethical guidelines
- Be cost effective
- Maintain HRD Resident Priority
- Listen to Patrons

Inclusion – Encouraging Diversity

- Encourage and respect diverse points of view
- Will not tolerate discrimination
- Serve the many constituencies in our Community

Transparency – Being Accountable to Our Patrons

- Conduct business in an ethical, transparent and compliant manner

Accountability – Taking Responsibility

- Put safety first, always
- Steward our resources, both physical and fiscal

Approved by HRD Board of Directors: March 14, 2017